**VOLUNTARY INFORMATION**

The University of Dubuque has adopted an Affirmative Action Ordinance in compliance with Federal law. The disclosure of the following information is voluntary and allows us to meet federal government reporting requirements and judge the effectiveness of our recruitment efforts. The information will be used in accordance with University of Dubuque policies, State and Federal law which forbids discrimination based on this information.

Gender: [ ] Male [ ] Female

Date of Birth:       Social Security #:

Race/Ethnicity (check one):

[ ] Hispanic or Latino, of any race

[ ] American Indian or Alaska Native, not Hispanic or Latino

[ ] Asian, not Hispanic or Latino

[ ] Black, not Hispanic or Latino

[ ] White, not Hispanic or Latino

[ ] Native Hawaiian or Other Pacific Islander, not Hispanic or Latino

[ ] Two or more races, not Hispanic or Latino