

**VOLUNTARY INFORMATION**

The University of Dubuque has adopted an Affirmative Action Ordinance in compliance with Federal law. The disclosure of the following information is voluntary and allows us to meet federal government reporting requirements and judge the effectiveness of our recruitment efforts. The information will be used in accordance with University of Dubuque policies, State and Federal law which forbids discrimination based on this information.

Gender: <input type="checkbox"/> Male <input type="checkbox"/> Female	
Date of Birth:	Social Security #:

Race/Ethnicity (check one): <input type="checkbox"/> Hispanic or Latino, of any race <input type="checkbox"/> American Indian or Alaska Native, not Hispanic or Latino <input type="checkbox"/> Asian, not Hispanic or Latino <input type="checkbox"/> Black, not Hispanic or Latino <input type="checkbox"/> White, not Hispanic or Latino <input type="checkbox"/> Native Hawaiian or Other Pacific Islander, not Hispanic or Latino <input type="checkbox"/> Two or more races, not Hispanic or Latino
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