



## **APPLICATION FOR EMPLOYMENT**

*Please print clearly and answer all questions. Resumes are not a substitute for a completed application.*

TO APPLICANT: We appreciate your interest in AmeriServe Inc. A clear and full understanding of your background and work history will aid in placing you in a position that best meets your qualifications.

Applicants will be considered without discrimination because of race, color, sex, age, religion, national origin, marital status, disability, veteran's status, or other legally protected status.

Position applying for: \_\_\_\_\_ Social Security Number: \_\_\_\_\_

Name: \_\_\_\_\_ Telephone Number: \_\_\_\_\_

Present Address (Street, Apt. or Unit No.): \_\_\_\_\_

City / State / Zip: \_\_\_\_\_ How long here: \_\_\_\_\_

Are you legally eligible for employment in the United States? Yes \_\_\_\_\_ No \_\_\_\_\_

Desired Salary: \_\_\_\_\_ Are you 18 years of age or older? Yes \_\_\_\_\_ No \_\_\_\_\_

If no, please state your age: \_\_\_\_\_

Are you seeking Full or Part-Time work? \_\_\_\_\_ What shift? \_\_\_\_\_

When are you available to begin work? \_\_\_\_\_

Are you able to perform the essential functions of the position for which you are applying with or without reasonable accommodation? Yes: \_\_\_\_\_ No: \_\_\_\_\_ Reasonable accommodations may be provided to *qualified individuals with disabilities* in accordance with the Americans with Disabilities Act (ADA) and applicable state and local laws.

Have you been convicted of a felony offense within the last seven years? Yes: \_\_\_\_\_ No: \_\_\_\_\_

If Yes, state the nature of the offense and the date the event took place. (Answering yes will not necessarily be a bar to employment and will be considered in relationship to the position for which you are applying)

\_\_\_\_\_  
\_\_\_\_\_

List your computer, foreign language skills and/or work experience which you feel qualifies you for the job for which you applying:

\_\_\_\_\_

If a license is required for the position for which you are applying (drivers or other), please list the following:

License Number: \_\_\_\_\_ State of Issuance: \_\_\_\_\_ License Type: \_\_\_\_\_

Education	School Name and Location	Course of Study	Graduate?	Years	Degree/Diploma
High School					
College					
Bus./Tech./Trade					

**List below all present and past employment beginning with most recent:**

Name & Address of Company (Describe Business type) _____ _____ Phone: _____ Supervisor's Name: _____ Reason Left: _____ _____ _____	Dates Employed From: _____ To: _____ Job Title: _____ Compensation: _____ Start: _____ _____ _____
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I certify that all the information on this application, my resume, or any supporting documents is correct, and I understand that any misrepresentation or omission of any information will result in disqualification from consideration for employment or, if employed, my termination.

I understand that this application is not a contract, offer or promise of employment. If hired, I will be able to resign at any time for any reason. Likewise, AmeriServe, Inc. can terminate my employment at any time, with or without reason.

I authorize AmeriServe, Inc. or its agents to investigate all statements contained in this application and /or resume. I further understand that a credit and background check may be made including, but not limited to, consumer credit history, criminal history, driving record, employment, military education and general public records which will provide information concerning my character and general reputation. I hereby authorize my former employers, educational institutions or other reference providers to furnish all information pertaining to my work or educational record. I release my former employers, educational institutions, supervisors, and references from all liability on account of furnishing information to AmeriServe, Inc or its agents.

Should I wish to obtain a copy of the consumer credit history report if made, it will be provided upon written request. I hereby release from liability AmeriServe, Inc. and its representatives for seeking such information and all other persons, corporations or organizations for furnishing such information.

I understand that, as a condition of employment I may be required to sign a Non-Compete Agreement, a conflict of interest statement, and/or an arbitration agreement and I hereby agree to arbitrate all disputes regarding my application for employment and any employment related matters rather than resolving them in court or other forum. I understand that AmeriServe, Inc. may now have, or may establish, a drug-free workplace or a post-accident drug-testing program. If it has one now and I am offered a conditional offer of employment I agree to work under the conditions requiring a drug-free workplace. I also understand that all employees of the location may be subject to urinalysis and/or blood screening or other medically recognized tests designed to detect the presence of alcohol or controlled drugs. If detected, the offer of employment will be withdrawn. If employed, I understand that the taking of alcohol and/or drug tests is a condition of continual employment and I agree to undergo random, fitness for duty, return to work and reasonable suspicion alcohol and drug testing. Refusal to take such tests when asked may result in termination.

This application is current for only sixty (60) days. At the conclusion of this time, if you have not heard from AmeriServe, Inc. and still wish to be considered for employment it will be necessary for you to complete a new application.

**Applicant Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_