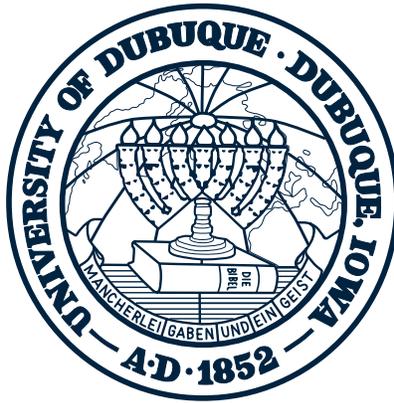


UNIVERSITY of DUBUQUE COMMENCEMENT

169th Year

Convocation for the Conferring of Degrees



MAY THE FIRST
TWO THOUSAND TWENTY ONE
10:00 A.M., 2:00 P.M., and 6:00 P.M.
Chlapaty Recreation and Wellness Center, Dubuque, Iowa

The ORDER of EXERCISES

Processional

Mr. Derek Grant, Bagpiper
Charles Barland, DMA, *Professor of Music and University Organist*

Call to Order

Mark D. Ward, PhD, *Vice President for Academic Affairs and Dean of the Faculty*

Welcome

Rev. Jeffrey F. Bullock, PhD, *President of the University*

Invocation

Rev. James D. Gunn, DMin, *Dean of Chapel and Edwin B. Lindsay Chaplain*

Board of Trustee Greeting

Joseph A. Chlapaty, DHL, *Chairman, Board of Trustees*

Introduction of the Commencement Speaker

President Bullock

Commencement Address

"Lessons in the Rearview Mirror"

Gail Hayes, PhD
Dean for Academic Affairs, Graduate and Adult Studies

AWARDING of DEGREES *in* COURSE

Presentation of Candidates and Petition

Mark Ward

Conferral of Degrees

President Bullock

Introduction of Graduates

Michael Durnin, MA, *Dean of Student Formation*

The Degree of Bachelor of Arts
The Degree of Bachelor of Business Administration
The Degree of Bachelor of Science
The Degree of Bachelor of Science in Nursing
The Degree of Master in Management
The Degree of Master of Arts in Communication
The Degree of Master of Business Administration
Acknowledgement of May and December 2020 Graduates (6 P.M. Ceremony)

Alma Mater

Sung by the Concert Choir

Benediction and Farewell

President Bullock

Recessional

Charles Barland

The audience is asked to remain seated until the graduates have left the building.

Platform Party

Rev. Jeffrey F. Bullock, PhD, *President of the University*
Joseph A. Chlapaty, DHL, *Chairman, Board of Trustees*
Mark D. Ward, PhD, *Vice President for Academic Affairs and Dean of the Faculty*
Rev. James D. Gunn, DMin, *Dean of Chapel and Edwin B. Lindsay Chaplain*
Gail Hayes, PhD, *Dean for Academic Affairs, Graduate and Adult Studies*

UNIVERSITY *of* DUBUQUE

MAY 2021 COMMENCEMENT

UNDERGRADUATE	Degree	Major	Hometown
Mohammad Saeed Alamri *	Bachelor of Science	Flight Operations Aviation Management	Riyadh, Saudi Arabia
Faisal Abdulrahman Aldarwish *	Bachelor of Science	Flight Operations	Riyadh, Saudi Arabia
Abdulaziz Ahmed H. Aldawish **	Bachelor of Science	Flight Operations	Al Zulfi, Saudi Arabia
Rayan Alderaan **	Bachelor of Science	Flight Operations Aviation Management	Al-Jouf, Saudi Arabia
Rayan Mubarak Aldossri *	Bachelor of Science	Flight Operations Aviation Management	Riyadh, Saudi Arabia
Mohammad Salem S. Alghamdi ***	Bachelor of Science	Flight Operations	Jeddah, Saudi Arabia
Haitham Khalid Aljahdali	Bachelor of Science	Computer Information Systems	Jeddah, Saudi Arabia
Basel Faisal Aljohani	Bachelor of Science	Flight Operations	Jeddah, Saudi Arabia
Saleh Abdulkarim Aljraid *	Bachelor of Science	Flight Operations	Riyadh, Saudi Arabia
Abdulaziz Kefah M. Alkhamis **	Bachelor of Science	Flight Operations	Riyadh, Saudi Arabia
Fahad Nasser Almaslaamah *	Bachelor of Science	Flight Operations	Riyadh, Saudi Arabia
Majed Mohsen Alotaibi	Bachelor of Science	Flight Operations	Riyadh, Saudi Arabia
Raed Obaidan Alotaibi	Bachelor of Science	Flight Operations	Dubuque, IA
Naif Ahmed Alqahtani **	Bachelor of Science	Flight Operations	Khamis Mushait, Saudi Arabia
Saad Dhafer Alqahtani *	Bachelor of Science	Flight Operations	Abha, Saudi Arabia
Abdulmohsen H. Alshammari	Bachelor of Science	Digital Art and Design Communication	Dubuque, IA
Alsuwat Mashhour Muteb E. **	Bachelor of Science	Flight Operations	Dubuque, IA
Zaid Mohammed Altamimi	Bachelor of Science	Flight Operations	Hotat Bani Tamim, Saudi Arabia
Brandon Amann	Bachelor of Arts	Sport Marketing and Management	Wonder Lake, IL
Amber M. Anderegg ***	Bachelor of Science	Psychology	Guttenberg, IA
Jonathan Kameron Arnoult	Bachelor of Science	Computer Information Technology	Freeport, IL
Daniel R. Bacskai ***	Bachelor of Business Administration	Marketing Sport Marketing and Management	Herrenberg, Germany
Britney Marie Baker *	Bachelor of Science	Wellness and Exercise Science	Platteville, WI
Taylor Nikkole Baker *	Bachelor of Business Administration	Human Resource Management	Cedar Rapids, IA
Nathaniel Bardon ***	Bachelor of Arts	English Philosophy and Ethics	Dubuque, IA
	Bachelor of Science	Secondary Education - English	

*Cum Laude **Magna Cum Laude ***Summa Cum Laude

UNDERGRADUATE	Degree	Major	Hometown
Ellory Barnette	Bachelor of Business Administration	Marketing	Montrose, MI
Brian David Barr	Bachelor of Business Administration	Business	Clinton, IA
Jacob Oliver Beasley	Bachelor of Business Administration	Business	Edgerton, WI
Nicholas Lloyd Beatty	Bachelor of Science	Flight Operations Aviation Management	Bolingbrook, IL
Davis Behrns *	Bachelor of Science	Flight Operations Aviation Management	Milwaukee, WI
Shakiah Lynette Bell	Bachelor of Arts	Criminal Justice	Chicago, IL
Robert Charles Benson	Bachelor of Science	Flight Operations	Indianola, IA
Kylee Jo Biedermann *	Bachelor of Science in Nursing	Nursing	Bellevue, IA
Khalid Binhowidy *	Bachelor of Science	Flight Operations	Riyadh, Saudi Arabia
Madalyn M. Blatz	Bachelor of Science in Nursing	Nursing	Dubuque, IA
Taylor Ann Bloyer *	Bachelor of Arts Bachelor of Science	Communication Psychology	Dubuque, IA
Justin E. Blue *	Bachelor of Science	Elementary Education	Dubuque, IA
Kelcey Blue ***	Bachelor of Arts	Communication	State Center, IA
Madeline Bradley	Bachelor of Science	Biology	Dubuque, IA
Maggie Anne Brandel *	Bachelor of Science	Elementary Education	Decorah, IA
Alex E. Breckon	Bachelor of Business Administration	Accounting Business	Dubuque, IA
Jaida Breese *	Bachelor of Science	Human Health Science	Southlake, TX
Nathan Brinker ***	Bachelor of Business Administration	Marketing	Bellevue, IA
Carissa Brown ***	Bachelor of Arts	Criminal Justice	Oswego, IL
Mia Bruty	Bachelor of Science	Wellness and Exercise Science	Bettendorf, IA
2LT Levi Michael Buchholtz *	Bachelor of Science	Environmental Science	Belmond, IA
Noah Henry Francis Bullock	Bachelor of Science	Digital Art and Design	Dubuque, IA
Mitchell Burger	Bachelor of Business Administration	Business	Cedar Rapids, IA
Adam Charles Busch **	Bachelor of Science	Flight Operations	Dubuque, IA
Taylor Bushke	Bachelor of Arts	Communication	Kiel, WI
Nolan Buske	Bachelor of Arts	Sport Marketing and Management	Stockton, IL
Avery Vincent Butler	Bachelor of Arts	Philosophy and Ethics	Dubuque, IA
Taiana Butler	Bachelor of Science	Environmental Science	Dubuque, IA
Jordan Maria Cadena	Bachelor of Science	Wellness and Exercise Science	Cedar Rapids, IA

*Cum Laude **Magna Cum Laude ***Summa Cum Laude

UNDERGRADUATE	Degree	Major	Hometown
Kimberly Carlos	Bachelor of Science	Digital Art and Design	Belmond, IA
Dominik Chece **	Bachelor of Business Administration	Accounting Business	Woodstock, IL
Stephanie Jane Chittick	Bachelor of Business Administration	Business	Marion, IA
Isabel Anne Cleary *	Bachelor of Science	Human Health Science	Bismarck, ND
Amber Lea Coakley **	Bachelor of Business Administration	Accounting	Dubuque, IA
Josie Coglianesi	Bachelor of Science	Biology	Savanna, IL
CheNavia P. Conley	Bachelor of Arts	Philosophy and Ethics	Dubuque, IA
Freddy Anthony Cordon-Perez *	Bachelor of Science	Flight Operations Aviation Management	El Monte, CA
Rachel Ann Cummer ***	Bachelor of Science	Health Care Administration	Dubuque, IA
Allison Faye Cunningham *	Bachelor of Business Administration	Accounting Human Resource Management	Lost Nation, IA
Payton Davis *	Bachelor of Arts	English	Dubuque, IA
	Bachelor of Science	Secondary Education - English	
John J. Deggendorf	Bachelor of Business Administration	Business Human Resource Management	Dubuque, IA
Michael Jon Denniger	Bachelor of Business Administration	Business	Iowa City, IA
Chase Ryan Dickerson **	Bachelor of Business Administration	Accounting	Chandler, AZ
John Bernard Dieckman	Bachelor of Science	Flight Operations	Glendale, AZ
Natalie Rose Dienstbach **	Bachelor of Science	Biology	St. Louis, MO
Emily Dlugosz **	Bachelor of Science in Nursing	Nursing	Lockport, IL
Natalie Jean Donath **	Bachelor of Science in Nursing	Nursing	Dubuque, IA
Andrew Dresselhaus	Bachelor of Business Administration	Business Marketing	Bettendorf, IA
Lindsey C. Duve ***	Bachelor of Business Administration	Business	Beetown, WI
Nicole M. Eales **	Bachelor of Business Administration	Business	Marion, IA
Jennifer Ehlinger *	Bachelor of Business Administration	Business	Edenton, NC
Jordan Elliott	Bachelor of Business Administration	Accounting Marketing	West Des Moines, IA
Brady Conrad Ellis	Bachelor of Arts	Criminal Justice	Montezuma, IA

*Cum Laude **Magna Cum Laude ***Summa Cum Laude

UNDERGRADUATE	Degree	Major	Hometown
Hope Alexandra Enck ***	Bachelor of Science in Nursing	Nursing	McConnell, IL
Marco A. Esqueda	Bachelor of Business Administration	Accounting	Maricopa, AZ
Caroline Grace Ferguson	Bachelor of Arts	Sociology	Rapids City, IL
Callie Marie Feuss ***	Bachelor of Science	Digital Art and Design	Lost Nation, IA
Heidi L. Fields ***	Bachelor of Business Administration	Business	Cedar Rapids, IA
Anne Marie Flynn *	Bachelor of Science	Human Health Science	Luxemburg, IA
Carly I. Franklin *	Bachelor of Science in Nursing	Nursing	Dubuque, IA
Courtney Irene Frazier	Bachelor of Business Administration	Accounting Human Resource Management	Dubuque, IA
Corissa E. Frederick *	Bachelor of Business Administration	Business Human Resource Management	Dubuque, IA
Tom Frederick	Bachelor of Arts	Criminal Justice	Dubuque, IA
Brandon J. Frick	Bachelor of Business Administration	Business	DeWitt, IA
Alexia Garza	Bachelor of Arts	Criminal Justice Sociology	Silvis, IL
Devon Gerber *	Bachelor of Science Bachelor of Arts	Mathematics Sport Marketing and Management	Waldfishbach- Burgalben, Germany
Caroline Catherine Giorgi	Bachelor of Arts	Sport Marketing and Management	Algonquin, IL
Edgar Alejandro Gomez	Bachelor of Science in Nursing	Nursing	Wheeling, IL
Brooke Goodman *	Bachelor of Science in Nursing	Nursing	Cedar Rapids, IA
Tyler J. Gordon	Bachelor of Business Administration	Business	Castle Rock, CO
Jared Haack **	Bachelor of Arts	Sport Marketing and Management	DeWitt, IA
Brandon M. Haas ***	Bachelor of Science	Physical Education, K-12 Health Education, K-12	Asbury, IA
Wendell Hairston *	Bachelor of Arts	Criminal Justice	Detroit, MI
Hannah Hamann **	Bachelor of Science	Computer Forensics and Security	Wheatland, IA
Angella Marie Hannan	Bachelor of Business Administration	Human Resource Management	Dubuque, IA
Lukas Harper	Bachelor of Business Administration	Business Marketing	Belvidere, IL
Shaunice Monique Harris **	Bachelor of Science	Health Care Administration	Gilbert, AZ
Adam Charles Hart **	Bachelor of Science	Flight Operations	Amboy, IL

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UNDERGRADUATE	Degree	Major	Hometown
Annalise Hauk	Bachelor of Science	Secondary Education - Science	Lancaster, WI
Adam Hayes *	Bachelor of Science	Flight Operations	Neillsville, WI
Gordon Michael Hendrix	Bachelor of Science	Flight Operations	Gladstone, MO
Jasmine Hernandez *	Bachelor of Arts	Criminal Justice Sociology	Belvidere, IL
Bailey Herrald *	Bachelor of Science	Human Health Science	Dubuque, IA
Daniel Herrera	Bachelor of Arts	Sport Marketing and Management	Queen Creek, AZ
Emily Highnam *	Bachelor of Science	Elementary Education	Dubuque, IA
Ireland R. Hill	Bachelor of Science in Nursing	Nursing	Holy Cross, IA
Emily Hirsch **	Bachelor of Science in Nursing	Nursing	Dubuque, IA
Justin Paul Hochberger *	Bachelor of Science in Nursing	Nursing	Dubuque, IA
Adria Shannyn Hogan	Bachelor of Arts	Communication	Dubuque, IA
Joseph Hogle	Bachelor of Science	Secondary Education - Science	Algonquin, IL
Lyndy Mae Holdt *	Bachelor of Science	Biology Environmental Science	Davenport, IA
Amanda Marie Holm **	Bachelor of Science	Elementary Education	Bellevue, IA
Christann Alexandra Holmes *	Bachelor of Science	Computer Forensics and Security	Hazelwood, MO
Mason R. Horton	Bachelor of Science	Human Health Science	Spring Green, WI
Dylan R. Hundley	Bachelor of Science	Environmental Science	Camanche, IA
Kane Jeffrey Hyde	Bachelor of Business Administration	Accounting Business	Galena, IL
Clinton Joseph Ivy	Bachelor of Business Administration	Marketing	Dubuque, IA
Qasem Hadi Jaafari	Bachelor of Science	Flight Operations	Qouz AL Jaafrah, Saudi Arabia
Chelsea Jackson	Bachelor of Arts	Criminal Justice	Valparaiso, IN
Morgan L. Jakel	Bachelor of Science	Elementary Education	Scales Mound, IL
Kiana Jaramillo *	Bachelor of Science in Nursing	Nursing	Delavan, WI
Austin D. Jensen	Bachelor of Science in Nursing	Nursing	Preston, IA
Demetria Johnson	Bachelor of Business Administration	Business Human Resource Management	Rock Island, IL
Lydia Renee Johnson ***	Bachelor of Science	Digital Art and Design	Dubuque, IA
Savannah Jones **	Bachelor of Arts	Criminal Justice Sociology	La Crescent, MN
Laila Kashkash	Bachelor of Science	Computer Information Systems	Dubuque, IA

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UNDERGRADUATE	Degree	Major	Hometown
Peyton L. Keeffer	Bachelor of Science	Wellness and Exercise Science	Stockton, IL
Megan Marie Kennedy *	Bachelor of Science	Biology	Asbury, IA
Maya Kesti ***	Bachelor of Science	Digital Art and Design	Minneapolis, MN
Timofey Khmelev	Bachelor of Science	Flight Operations Aviation Management	Boiling Springs, SC
Kori Elizabeth King	Bachelor of Science in Nursing	Nursing	Winfield, IL
Nicole Kintzle *	Bachelor of Business Administration	Accounting Business	Dubuque, IA
Bailey Anne Klinger *	Bachelor of Science in Nursing	Nursing	Cedar Rapids, IA
Susan K. Kluesner *	Bachelor of Business Administration	Business	New Vienna, IA
Dalton J. Knaack	Bachelor of Arts	Criminal Justice	Menasha, WI
Tamara Linn Koontz **	Bachelor of Science	Elementary Education	Maquoketa, IA
Kelssie R. Kraabel	Bachelor of Science	Human Health Science	Lombard, IL
Mitchell Kramer	Bachelor of Science	Digital Art and Design	Peosta, IA
Shannon Krapfl *	Bachelor of Arts	Criminal Justice	Dubuque, IA
Jesse Tyler Kremer **	Bachelor of Business Administration	Business	Dubuque, IA
Grace Kroeger	Bachelor of Arts	Psychology	Wilton, IA
Dylan Kutsch *	Bachelor of Arts	Criminal Justice	Sherrill, IA
Sally Lambie	Bachelor of Science	Biology Chemistry	Yokota Air Base, Japan
Kristen Adeline Lancaster	Bachelor of Business Administration	Business	Milwaukee, WI
Micaela Noelle Landwer	Bachelor of Science in Nursing	Nursing	East Dubuque, IL
Joshua Langas **	Bachelor of Science	Computer Information Systems	Dubuque, IA
Daniel T. Lehmkuhl *	Bachelor of Business Administration	Business	Cedar Rapids, IA
Emily Catherine Lenstra **	Bachelor of Arts	Communication	Dubuque, IA
Angela Lynn Lewis *	Bachelor of Arts	Theatre	Wauconda, IL
Tao Lin **	Bachelor of Science	Digital Art and Design	Cascade, IA
Ellie Loes *	Bachelor of Science in Nursing	Nursing	Cascade, IA
Lauren E. Ludescher *	Bachelor of Science	Elementary Education	Asbury, IA
Kyra Kimberly Luksetich *	Bachelor of Arts	Fine and Performing Arts	Dubuque, IA
Erica Rose Maiers *	Bachelor of Business Administration	Business	Epworth, IA

*Cum Laude **Magna Cum Laude ***Summa Cum Laude

UNDERGRADUATE	Degree	Major	Hometown
Christopher Lee Malast ***	Bachelor of Arts	Criminal Justice	Phoenix, AZ
Anthony Mangialardi	Bachelor of Arts	Criminal Justice	Tucson, AZ
Andrea Helene Manternach	Bachelor of Arts	Criminal Justice	Monticello, IA
Shauna McAleer	Bachelor of Science in Nursing	Nursing	Clinton, IA
Tyler McAndrew **	Bachelor of Business Administration	Business	Cedar Rapids, IA
Abby Jean McBee **	Bachelor of Science	Flight Operations	Norwalk, IA
Zachary McCoy *	Bachelor of Arts	Sport Marketing and Management Business	Modesto, CA
Benjamin McDade	Bachelor of Business Administration	Business	Dubuque, IA
Mallory Mae McDermott ***	Bachelor of Science	Elementary Education	Cascade, IA
I Timothy Morris McFarland	Bachelor of Business Administration	Business Marketing	Dayton, OH
Titus McFarland	Bachelor of Science	Human Health Science	Oak Park, IL
Briya McIntyre **	Bachelor of Science Bachelor of Business Administration	Aviation Management Marketing	Chicago, IL
MiKayla Medendorp **	Bachelor of Science	Digital Art and Design	Fulton, IL
Morgan Meerstein **	Bachelor of Arts	Sport Marketing and Management Human Resource Management	Green Bay, WI
Joshua Joseph Merkel	Bachelor of Arts	Communication	Bartlett, IL
Annie V. Meyer *	Bachelor of Science in Nursing	Nursing	Bernard, IA
Ian A. Meyer *	Bachelor of Science	Flight Operations	Monett, MO
Jenna Renae Meyers ***	Bachelor of Science	Biology	Belvidere, IL
Karly Addison Meyers *	Bachelor of Science	Flight Operations	Rochelle, IL
Conner Michels	Bachelor of Business Administration	Business	Bellevue, IA
2LT Tanner J. Michels	Bachelor of Arts	Criminal Justice	Bellevue, IA
Erica Mae Miller **	Bachelor of Business Administration	Business	South Amana, IA
Erica Melanie Miller	Bachelor of Science in Nursing	Nursing	Wauconda, IL
Joshua Miller **	Bachelor of Business Administration	Business	Lisbon, IA
Daniela Miranda *	Bachelor of Business Administration	Business	Woodstock, IL
Nicholas Allen Mohlis ***	Bachelor of Science	Flight Operations	Denver, IA

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UNDERGRADUATE	Degree	Major	Hometown
Tanner Michael Mohlis *	Bachelor of Science	Flight Operations Aviation Management	Fairbank, IA
Meghan Ann Moorman	Bachelor of Science	Wellness and Exercise Science	Rockford, IL
DaTrevion A. Moss	Bachelor of Arts	Psychology	Rockford, IL
Dominic Mulcahy	Bachelor of Science	Aviation Management	Shakopee, MN
Christina Balboa Muncy *	Bachelor of Business Administration	Accounting	Queen Creek, AZ
Michael Mutton **	Bachelor of Science	Wellness and Exercise Science	Oak Brook, IL
Zachary S. Naatz **	Bachelor of Arts	Sport Marketing and Management Business	Watertown, WI
Karen E. Nadge *	Bachelor of Business Administration	Human Resource Management	Anamosa, IA
Logan Nauman	Bachelor of Business Administration	Accounting Human Resource Management	Asbury, IA
Rebecca Pearl Nedrow *	Bachelor of Business Administration	Business	Keswick, IA
Trevor Allen Neuroth ***	Bachelor of Business Administration	Business	Fennimore, WI
Marcello Neve ***	Bachelor of Science	Flight Operations Aviation Management	Miami, FL
Andrew J. Newberry **	Bachelor of Science	Aviation Management	New Glarus, WI
Monson Cong Nguyen	Bachelor of Science	Flight Operations	Lincoln, NE
Christopher John Nielsen ***	Bachelor of Arts	Criminal Justice	Little Egg Harbor, NJ
Blake Ken Noel	Bachelor of Science	Psychology	Platteville, WI
Joshua Nsenga **	Bachelor of Science	Biology	Oshkosh, WI
Paul Nwankwo	Bachelor of Arts	Criminal Justice	Madison, WI
Hillary J. Oberbroeckling **	Bachelor of Business Administration	Accounting Human Resource Management Business	Sumner, IA
Michael Orcutt	Bachelor of Science	Computer Information Systems	Spring Green, WI
Ella Frances Osterkamp *	Bachelor of Science	Aviation Management	Onslow, IA
Sean Palmer ***	Bachelor of Business Administration	Business	Cedar Rapids, IA
Tevin J. Pangelinan *	Bachelor of Science	Flight Operations	Talofofo, GU
Garvin Lawrence Paper	Bachelor of Arts	Sport Marketing and Management	Walcott, IA
Nathan S. Pauli	Bachelor of Science	Environmental Science	Davenport, IA
Joshua Phillip Pawlowski	Bachelor of Science	Human Health Science	Poplar Grove, IL
Olivia Petrillo	Bachelor of Science in Nursing	Nursing	Lake Geneva, WI

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UNDERGRADUATE	Degree	Major	Hometown
Bryana Pfeiler	Bachelor of Business Administration	Accounting Business	Bernard, IA
Dariya Piontkovskaya *	Bachelor of Science	Aviation Management	Farmers Branch, TX
Guadalupe Plasencia ***	Bachelor of Business Administration	Business	Queen Creek, AZ
Gabrielle Alexandria Ploessl	Bachelor of Business Administration	Human Resource Management	Farley, IA
Shana Puetz *	Bachelor of Business Administration	Marketing	New Vienna, IA
Tony Quatrochi **	Bachelor of Business Administration	Business	Zwingle, IA
Czerina Kim Quillao	Bachelor of Arts	Criminal Justice	Loves Park, IL
Terrin Michael Rackouski	Bachelor of Business Administration	Business	Frankfort, IL
Peter Carey Ragen	Bachelor of Arts	Sport Marketing and Management Business	Orland Park, IL
Christopher Ramos	Bachelor of Science	Digital Art and Design	Cape Coral, FL
John Christian Ratcliff	Bachelor of Arts	Criminal Justice	Dubuque, IA
Cassandra Jo Renken ***	Bachelor of Business Administration	Business	Dubuque, IA
Stephanie Reuter ***	Bachelor of Science	Health Care Administration	Epworth, IA
Matthew Philip Rietbrock	Bachelor of Arts	Criminal Justice	Oconomowoc, WI
Alexander Robbins	Bachelor of Arts	Sport Marketing and Management	Hartford, WI
Isabelle Silk Robinson *	Bachelor of Science in Nursing	Nursing	Cary, IL
Keegan Brianne Robinson	Bachelor of Business Administration	Accounting Business	Rock Falls, IL
Julia Rodewald ***	Bachelor of Science	Environmental Science Chemistry Biology	Dubuque, IA
Allen A. Rodriguez	Bachelor of Science	Wellness and Exercise Science	Orfordville, WI
Victoria Roethler **	Bachelor of Science	Physical Education, K-12	Cedar Rapids, IA
Taylor Francis Rupp ***	Bachelor of Arts	Philosophy and Ethics	Ames, IA
Nicholas Tyree Russey *	Bachelor of Science	Physical Education, K-12	Killeen, TX
Tyler Rutenbeck	Bachelor of Arts	Liberal Studies	Maquoketa, IA
Patrick Ryan	Bachelor of Business Administration	Business	Naperville, IL
Richard Louis Salazar	Bachelor of Arts	Criminal Justice	Chicago, IL
Hannah Sawyer	Bachelor of Science in Nursing	Nursing	Urbandale, IA

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UNDERGRADUATE	Degree	Major	Hometown
Samantha Virginia Schafer	Bachelor of Science	Digital Art and Design	Des Moines, IA
Alexis Keegan Schmidt ***	Bachelor of Arts	Communication	West Point, IA
Nicole Frances Schmitt *	Bachelor of Business Administration	Marketing	Dubuque, IA
Jonathan Robert Schreyer *	Bachelor of Science in Nursing	Nursing	Dubuque, IA
Livia Schutz **	Bachelor of Science	Chemistry	Dubuque, IA
Brenna Elizabeth Seeser *	Bachelor of Arts	Communication	Clinton, IA
Lorrie Saenz Shelton *	Bachelor of Business Administration	Marketing	Phoenix, AZ
Alexander Bryan Shupe *	Bachelor of Science	Flight Operations	La Crosse, WI
Zachary Simanski ***	Bachelor of Science	Biology	Stuttgart, Germany
Chase Terrance Slack *	Bachelor of Science	Flight Operations Aviation Management	Wisconsin Dells, WI
Garrett Edward Smith	Bachelor of Business Administration	Business	Algonquin, IL
Justin Smith	Bachelor of Arts	Criminal Justice	Bolingbrook, IL
Rasharra Raynell Smith *	Bachelor of Science	Digital Art and Design	Chicago, IL
Matthew Jeffrey Snyder *	Bachelor of Arts	Criminal Justice	Spring Valley, IL
Jacob Hunter Sonnefeldt **	Bachelor of Science	Economics IPM - Finance	West Dundee, IL
Norlis Danielle Spencer *	Bachelor of Science	Digital Art and Design	Fort-de-France, Martinique
Allissa Fayth Stallman **	Bachelor of Science	Biology	Grinnell, IA
Kaylee Ann Starkey	Bachelor of Arts	Communication	Dubuque, IA
Kobe Starkey **	Bachelor of Science	Economics	Menasha, WI
Zachary William Starks	Bachelor of Science	Digital Art and Design	Oakwood Hills, IL
Adam Joseph Steingraeber *	Bachelor of Arts	Sport Marketing and Management	Waukesha, WI
Sydney N. Steivang	Bachelor of Science	Biology Chemistry	Osceola, WI
Matthew Thomas Stevens	Bachelor of Science	Digital Art and Design	Dubuque, IA
Corbin Patrick Stillmunkes	Bachelor of Arts	Criminal Justice Communication	Bellevue, IA
Caleb Stines *	Bachelor of Arts	Criminal Justice	Savanna, IL
Noah A. St. Paul	Bachelor of Business Administration	Business	Channahon, IL
Joshua Strauss	Bachelor of Business Administration	Business	Marion, IA
Madeline Sturm	Bachelor of Science	Digital Art and Design	Poplar Grove, IL
Fazli Sulaj *	Bachelor of Science	Biology	Dubuque, IA

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UNDERGRADUATE	Degree	Major	Hometown
Kaylie Ann Tate **	Bachelor of Business Administration	Business	Peoria, AZ
Lindsay Ann Thielking *	Bachelor of Business Administration	Business	Cedar Rapids, IA
Joshua Leon Thompson *	Bachelor of Business Administration	Business	Dubuque, IA
Rachel Thorne	Bachelor of Science in Nursing	Nursing	Pekin, IL
Jenna Tomkins	Bachelor of Science	Psychology	Peosta, IA
Matt H. Tompkins ***	Bachelor of Arts	Elementary Education Theatre Philosophy and Ethics	Dubuque, IA
Victoria Lea Townsend **	Bachelor of Business Administration	Human Resource Management	Cedar Rapids, IA
Kathryn Tressel **	Bachelor of Arts	Criminal Justice	Dubuque, IA
Jacob Trotter	Bachelor of Arts	Sport Marketing and Management	Tripoli, IA
Lauren Lydia Tucker *	Bachelor of Science in Nursing	Nursing	Lancaster, WI
Abraham Turner *	Bachelor of Business Administration	Business Communication	Dubuque, IA
Morgan Taylor Turnmire	Bachelor of Arts	Criminal Justice	Moline, IL
Michael T. Vosberg	Bachelor of Science	Aviation Management	Farnhamville, IA
Nathaniel Wade **	Bachelor of Science	Flight Operations	Central City, IA
Dillon Robert Wagner	Bachelor of Science	Flight Operations	La Grange, IL
Richard Wagner	Bachelor of Science	Human Health Science	Woodstock, IL
Nicholas Wallace	Bachelor of Business Administration	Business	Bloomington, MN
Sarah Wanninger **	Bachelor of Arts	Criminal Justice	Ankeny, IA
Riva Sierra Ware	Bachelor of Business Administration	Business Human Resource Management	Chicago, IL
Andrew J. Warf	Bachelor of Science	Computer Forensics and Security	Joliet, IL
Tonita Webster	Bachelor of Arts	Criminal Justice	Clinton, IA
Tanner James Weis	Bachelor of Business Administration	Business Marketing	Windsor, CO
Jena Marie Weist	Bachelor of Business Administration	Business Human Resource Management	Fort Myers, FL
Brandon White	Bachelor of Business Administration	Business Marketing	Minooka, IL

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UNDERGRADUATE	Degree	Major	Hometown
Susan L. Whittington **	Bachelor of Business Administration	Human Resource Management	Dubuque, IA
Isaac H. Wieland ***	Bachelor of Science	Flight Operations	Beloit, WI
Logan Wilcox ***	Bachelor of Science	Flight Operations	Des Moines, IA
Claire Frances Willenbring	Bachelor of Science in Nursing	Nursing	Dyersville, IA
Isaiah Williams	Bachelor of Science	Environmental Science	Capitol Heights, MD
Kimberly Dawn Willie ***	Bachelor of Business Administration	Business	Strawberry Point, IA
Joanna Wilwert ***	Bachelor of Science	Health Care Administration	Holy Cross, IA
Kendra Irene Witte **	Bachelor of Business Administration	Accounting Business	Mediapolis, IA
Donovan Caleb Wright	Bachelor of Business Administration	Marketing Business	Detroit, MI
En-Yu Wu **	Bachelor of Science in Nursing	Nursing	Kaohsiung, Taiwan
Allison Nicole Yager ***	Bachelor of Science	Flight Operations Aviation Management	Geneseo, IL
Jevontea Yarbrough	Bachelor of Arts	Criminal Justice	Miami, FL
Callie Irene Yearous **	Bachelor of Business Administration	Accounting Human Resource Management Business	West Des Moines, IA
Colton James Youngren *	Bachelor of Arts	Criminal Justice Communication	Princeton, IL
Robert Zavala **	Bachelor of Arts	Criminal Justice	Bisbee, AZ
Cassandra Zaves	Bachelor of Science	Elementary Education	Menasha, WI
Samuel Kalevi Taylor Zebarth ***	Bachelor of Science	Environmental Science	Dubuque, IA

Printing deadlines and final grades may result in the inclusion or omission of persons completing or not completing graduation requirements as intended. The University's official registry for conferral of degrees is administered by the Office of the Registrar.

*Cum Laude **Magna Cum Laude ***Summa Cum Laude

GRADUATE	Degree	Hometown
Brenin Andrew Angle #	Master of Business Administration	Gilbert, AZ
Shantelle Janay Archunde	Master of Business Administration	Oracle, AZ
Lori Mae Baal	Master of Business Administration	Dubuque, IA
Jemi Danialle Baskerville #	Master of Business Administration	Cedar Rapids, IA
Rochelle Marie Beardsley	Master in Management - Sport Management	Peosta, IA
Diana Janeth Berman #	Master of Business Administration	Dubuque, IA
Kayla Ann Bisinger	Master in Management - Sport Management	Monmouth, IA
Lynette Bordignon #	Master in Management - Communication Management	Robins, IA
Angela Marie Breitsprecker	Master of Business Administration	Dubuque, IA
Robert W. Brown II #	Master in Management - Communication Management	Belle Plaine, IA
Kristine Sue Butterbaugh	Master in Management - Communication Management	Mount Vernon, IA
Rosalinda Calderon	Master of Arts in Communication	San Salvador, El Salvador
Dominique C. Campbell	Master in Management - Communication Management	Waterloo, IA
Lauren E. Cangelosi	Master in Management - Sport Management	Clarendon Hills, IL
Ryan S. Clepper	Master of Business Administration	Indianapolis, IN
Tiffany Lynn Cooley	Master of Business Administration	Chillicothe, OH
Oleta June Davis	Master of Business Administration	Muscatine, IA
Anna Earline Marie Dunson	Master in Management - Communication Management	Freeport, IL
William Easton	Master of Business Administration	Iowa City, IA
Carla J. Elliott	Master of Business Administration	Anamosa, IA
Joshua William Enloe	Master of Business Administration	Elma, IA
Jessica Lynn Erdman	Master of Business Administration	Cedar Rapids, IA
Adam J. Fett	Master of Business Administration	North Liberty, IA
Icle Levi Freeland #	Master in Management - Communication Management	Poplar Grove, IL
Candis Grap	Master of Business Administration	Dubuque, IA
Amanda L. Haggerty #	Master of Business Administration	Dubuque, IA
Sherry L. Hale #	Master in Management - Communication Management	Lisbon, IA
Michael Lauren Louis Harman #	Master of Business Administration	Iowa City, IA
Jared Hendricks	Master of Business Administration	Dubuque, IA
Christine Lyn Hernandez	Master in Management - Communication Management	Cedar Rapids, IA
Kolby Luke Holdren	Master in Management - Sport Management	Dubuque, IA
Monica Melodie Renee Hudson	Master in Management - Communication Management	Dubuque, IA
Amanda Kristine Hughes	Master in Management - Communication Management	Cedar Rapids, IA
Miquel Lareau Jackson	Master in Management - Organizational Diversity and Inclusion Leadership	Cambridge, MD
Amber Jedlicka	Master of Business Administration	Solon, IA
Nicholas William Jedlicka	Master of Business Administration	Solon, IA
Anthony Milan Jensen #	Master of Business Administration	Minden, IA
Valerie Nicole Jones	Master of Business Administration	Phoenix, AZ
Brent Kieler	Master of Business Administration	Dubuque, IA
Jordan Koehler	Master in Management - Sport Management	Galesburg, IL

Denotes master's students graduating with distinction based on an exceptional cumulative GPA determined by their program of study.

GRADUATE	Degree	Hometown
Maria Guadalupe Perez Laguna #	Master of Business Administration	Marshalltown, IA
Jill Lansing	Master of Business Administration	Dyersville, IA
Howard Lee III	Master of Business Administration	Joliet, IL
Pasquale Liberio #	Master of Business Administration	Phoenix, AZ
Yara Isabel Lopez	Master in Management - Organizational Diversity and Inclusion Leadership	Pomona, CA
Christine Maisha Kinja Lurhuma	Master in Management - Organizational Diversity and Inclusion Leadership	Wiesbaden, Germany
Abigail Mae McClure	Master in Management - Sport Management	Havre de Grace, MD
Johanna Mesaros #	Master of Business Administration	Iowa City, IA
Amy Kathleen Miller	Master of Business Administration	Solon, IA
Heath B. Miller	Master in Management - Aviation Leadership	Newton, IA
Jordan Patrick Nelson	Master in Management - Sport Management	Iowa City, IA
Whitney Lynn Nichols	Master in Management - Sport Management	Elkhart, IL
Julia A. Oxley #	Master of Business Administration	North Liberty, IA
Brittany L. Parker	Master in Management - Communication Management	Anamosa, IA
Dustin Joseph Ploessl #	Master of Business Administration	Dubuque, IA
Marissa Pronschinske	Master in Management - Communication Management	Lakeville, MN
Daniel Quinn	Master of Business Administration	Park Ridge, IL
Roselin Ravindran	Master of Business Administration	Asbury, IA
Jacob Ric George Riniker #	Master of Business Administration	Platteville, WI
Shaniece Marie Ruiz	Master in Management - Communication Management	St. Croix, US Virgin Islands
Brian Scott Sanger #	Master in Management - Communication Management	Dubuque, IA
Kevin M. Schenk	Master in Management - Sport Management	Cary, IL
Bridget Ilona Schirmers	Master in Management - Sport Management	Coon Rapids, MN
Sheila A. Schmidt	Master of Business Administration	Marion, IA
Casey Seedorff-Wilslef #	Master of Business Administration	Cedar Rapids, IA
Afif Sharmarki	Master of Arts in Communication	Jeddah, Saudi Arabia
James D. Sofield	Master in Management - Sport Management	Hazlet, NJ
Derek A. Sparrow	Master of Business Administration	Tipton, IA
Rachel Nicole Sprayberry	Master in Management - Organizational Diversity and Inclusion Leadership	Rockford, IL
Collin Stefanowski	Master in Management - Sport Management	Lake Villa, IL
Deepa Wai May Sukumaran	Master of Arts in Communication	Selangor, Malaysia
Juan Taveras	Master of Business Administration	Phoenix, AZ
Trevor Alan Thein	Master of Business Administration	Muscatine, IA
Andrea Thomas	Master in Management - Sport Management	Mauston, WI
Chris Tompkins #	Master of Business Administration	Marengo, IA
Matthew Weber	Master of Business Administration	Marion, IA
Kelcie Marie Whaley #	Master of Business Administration	Ely, IA
Noah Ylagan	Master in Management - Communication Management	San Diego, CA

Denotes master's students graduating with distinction based on an exceptional cumulative GPA determined by their program of study.

COMMENCEMENT ADDRESS

Gail Hayes, PhD

Dean for Academic Affairs, Graduate and Adult Studies

"Lessons in the Rearview Mirror"



Gail Hayes, PhD, serves the University of Dubuque as dean for academic affairs, graduate and adult studies. In this role she provides oversight of curriculum development, assessment, and operations of programs like the Master in Management, Master in Business Administration, Master of Science in Physician Assistant Studies, and LIFE – Learning Institute for Fulfillment and Engagement.

A native of Dubuque, Iowa, Hayes holds a Bachelor of Science in Physical Education from the University of Iowa in Iowa City, Iowa, a Master of Arts in Computer Applications in Education from Clarke University in Dubuque, and a Doctorate of Philosophy in Information Systems from Nova Southeastern University in Fort Lauderdale, Florida.

She began her working relationship with UD in January 2000 as an adjunct instructor. In fall 2001, she joined UD as the chair of the computer information systems department. By 2006, she joined the administration team as the associate dean for professional studies and director of online programming. She remained predominantly in this role, while growing in responsibility to her current position today as dean. From 2006 to the present, Gail has been instrumental in revising or developing new programs, including Sport Marketing and Management, Human Health Sciences, Criminal Justice, Sociology, Physician Assistant, and the Master in Management, to name a few. She also introduced the learning management system, Moodle, to undergraduate programs and continues to provide leadership and guidance on the direction of online learning.

During her tenure at the University, Hayes has earned the reputation of being a strong leader and a caring mentor to other leaders. She has provided interim leadership to several academic departments and functions, always willing to serve where needed. Today, she is leading a team of faculty in two initiatives that will keep UD at the forefront of quality in the content and delivery of courses.

In her personal life, Gail was an avid volleyball player. She was an Iowa High School State Champion, an All-State Team recipient, and she also went on to play Division I ball at the University of Iowa where she was awarded one of Iowa's first volleyball scholarships. After college, she continued her passion for volleyball, coaching at all levels, junior high, high school, college, and club. In the early 90s, along with other local volleyball enthusiasts, she started a youth volleyball organization whose presence is still felt in the community, having grown a new generation of volleyball leaders.

Hayes and her husband, Dennis, have three wonderful adult children from her first marriage to Steve Hodge (deceased): Alison (Tom (C'20)) Frederick, Abby (Shane) Wessel, and Andrew Hodge (C'09); and two awesome step-sons Justin (Angie) Hayes and Jared Hayes. Denny and Gail enjoy time with their five beautiful grandchildren: Zebulon, Harlan, Lillian, Palmer, and Harlow.

This summer, she will be retiring from the University to the foothills of Colorado. Her time at UD has provided the inspiration for today's commencement address: "Lessons in the Rearview Mirror."

The ACADEMIC PROCESSION

A colorful aspect of the Commencement Ceremony is the academic procession. Strong traditions govern the use of caps, gowns, and hoods worn by members of the academic community in the formal ceremony today. The academic apparel worn at University of Dubuque's Commencement dates back to the Middle Ages. Then, voluminous gowns were worn to ward off the damp and cold of medieval buildings, with mortarboards used as hats. In later years, lay persons, clergy, and scholars continued to wear the robes for church and academic occasions, with variations in style and color identifying different monastic orders.

Today, from the three items of academic apparel – the cap, gown, and hood – it is possible to distinguish the institution from which the wearer has graduated, the field of learning in which his or her degree was earned, and the level of degree – bachelor's, master's, or doctorate. The institution granting the degree is indicated by the colors of the lining of the hood. The degree is indicated by the width of the velvet trimming, becoming wider from bachelor's to master's to doctorate. The color of the velvet trimming indicates the discipline or field of study.

The academic disciplines of members of University of Dubuque faculty, trustees, and distinguished guests are represented by the following colors:

Agriculture	<i>Maize</i>	Medicine	<i>Green</i>
Arts, Letters, Humanities	<i>White</i>	Music	<i>Pink</i>
Accountancy, Business	<i>Drab</i>	Nursing	<i>Apricot</i>
Dentistry	<i>Lilac</i>	Oratory	<i>Silver Gray</i>
Economics	<i>Copper</i>	Pharmacy	<i>Olive Green</i>
Education	<i>Light Blue</i>	Philosophy	<i>Dark Blue</i>
Engineering	<i>Orange</i>	Physical Education	<i>Sage Green</i>
Fine Arts	<i>Brown</i>	Public Administration	<i>Peacock Blue</i>
Forestry	<i>Russet</i>	Public Health	<i>Salmon Pink</i>
Journalism	<i>Crimson</i>	Science	<i>Golden Yellow</i>
Law	<i>Purple</i>	Social Work	<i>Citron</i>
Library Science	<i>Lemon</i>	Theology	<i>Scarlet</i>
Veterinary Science	<i>Gray</i>		

Gowns

The gown for the bachelor's degree has pointed sleeves and is worn closed. The gown for the master's degree has an oblong sleeve, open at the wrist. The sleeve base hangs down in the traditional manner. The rear part of its oblong shape is square cut, and the front part has an arc cut away. Gowns for the bachelor's or master's degrees are untrimmed. The gown for the doctorate degree has bell-shaped sleeves and is faced down the front with black velvet; three bars of velvet are used across the sleeves. These facings and crossbars may be velvet of the color distinctive of the discipline to which the degree pertains, thus agreeing in color with the binding or edging of the hood appropriate to the particular doctorate degree. Gown color may reflect school colors.

Hoods

Length. The length of the hood worn for the bachelor's degree is three feet, the master's degree is three and one-half feet, and the doctorate degree is four feet.

Trimings. The binding or edging of the hood is velvet, two inches, three inches, and five inches wide for the bachelor's, master's, and doctorate degrees, respectively; the color is indicative of the subject to which the degree pertains (see listing above).

In the case of the doctor of philosophy (PhD) degree, the dark blue color is used to represent the mastery of the discipline of learning and scholarship in any field that is attested to by awarding of this degree and is not intended to represent the field of philosophy.

Academic Honors

When degrees are announced, some are accompanied by the Latin words *cum laude*, *magna cum laude*, or *summa cum laude*. These are traditional distinctions that recognize students who have earned outstanding cumulative grade point averages. The term *summa cum laude* (with highest honor) is reserved for students who have earned a grade point average of at least 3.9 on a four point scale, *magna cum laude* (with high honor) a cumulative grade point average of at least 3.75, and *cum laude* (with honor) a cumulative grade point average of at least 3.5.

The graduates' gowns are complemented by symbols of individual achievement at University of Dubuque. Among these achievements are those graduating with academic distinction, wearing gold cords; those completing the University's Honors Program, wearing royal blue cords; and those members of the Alpha Chi national honor society, wearing blue and green cords. Graduates of the University's Reserve Officer Training Corps program can be identified by their dress uniforms.

University of Dubuque has long been a supporter of our veterans and military personnel. In recognition of their military service to the United States of America, University of Dubuque is proud to honor all veterans and military personnel on graduation day. To recognize their service, our veteran and military graduates have been awarded a red, white, and blue honors cord to wear at the Commencement Ceremony.

Honoris Causa

The tradition of granting a degree *honoris causa* or "for the sake of honor" dates to the Middle Ages when some institutions of higher learning decided to grant honorary degrees to individuals of the community as a mark of honor and respect. In some cases, the degree was clearly used as a reward for granting funds, lands, or other gifts to the community, while in other instances such degrees were awarded for accomplishments. Honorary degrees were also granted posthumously, as they are today. As well, the degree is conferred as a way of honoring a distinguished person's contributions to a specific field or to society in general.*

* Adapted from *an Academic Costume Code and Ceremony Guide: American Colleges and Universities*, American Council on Education, Washington, D.C.

HISTORY

The UNIVERSITY of DUBUQUE

The University of Dubuque's long and distinguished history of leadership, innovation, and change in service to church and world began in 1852 when the Rev. Adrian Van Vliet started to tutor two brothers for the ministry. The Van Vliet School provided spiritual leadership for the burgeoning population of immigrants from Germany on the American frontier.

In 1864, the school was formally named the German Theological School of the Northwest. Six years later, in 1870, the General Assembly of the Presbyterian Church assumed control of the institution and renamed it the German Theological School of the Presbyterian Church of the Northwest. Over the next 50 years, the institution underwent multiple name changes until June 17, 1920, when a new charter was issued along with the new name of the University of Dubuque.

In 1905, President William O. Ruston and Financial Secretary Cornelius M. Steffens reorganized the institution to expand its curriculum and grant academic degrees. In April 1905, the first four bachelor's degrees from the school were awarded. During this time, Steffens led the charge to relocate campus to its present location on six acres of land along what is now University Avenue. The new campus' first building, later named Steffens Hall, was dedicated in April 1907.

During Steffens's tenure as president from 1908 to 1924, the campus expanded and became co-educational. Generous people who recognized the institution's potential provided funding for the buildings that constituted the core of the campus by 1917: Severance Hall, Steffens Hall, Peters Commons, and McCormick Gymnasium. By 1923, the University of Dubuque became a truly international institution with 96 of the 296 students from Asia, Europe, and Latin America.

Barely surviving the Great Depression, the University of Dubuque faced another challenge during World War II. Nearly 500 students and former students joined the military. President Dale D. Welch secured the Navy's V5/V12 program on campus in July 1943 that allowed sailors to take college courses. The program provided resources until the advent of the post-war GI Bill, which revolutionized higher education and society, filling campus with motivated veterans.

President Gaylord M. Couchman led the University of Dubuque in building a modern campus during the 1950s and 1960s. No buildings, except for Van Vliet Hall in 1925-1926, had been constructed on campus since 1917. Under Couchman's leadership, Aitchison, Donnell, and Cassat residence halls, Ficke-Laird Library, Goldthorp Science Hall, Smith Hall, and Potterveld Apartments were built while McCormick Gymnasium underwent an addition. The growth in buildings made it possible to increase academic offerings, the endowment, and enrollment.

The 1970s produced a remarkable ecumenical thrust in higher education under the leadership of President Walter F. Peterson. University of Dubuque Theological Seminary, Aquinas Institute of Theology, and Wartburg Theological Seminary created an unprecedented threefold seminary consortium. Aquinas became the home for UDTs until 1981 when Aquinas moved to St. Louis, Missouri, thus dissolving the consortium, and UDTs returned to campus.

Although UDTs has seen considerable change over the years, faculty and staff have remained committed to maintaining a tradition of providing strong preparation for pastoral ministry. In 1998, a \$1 million grant from the Lilly Endowment funded a distance education program for lay pastors of the Presbyterian Church. In 2007, UDTs pioneered the first distance learning master of divinity degree in Presbyterian seminaries nationwide. The seminary now offers the master of arts in Christian leadership, master of arts in mission and discipleship, master of divinity, and doctor of ministry, as well as a certificate in Christian leadership for commissioned ruling elders.

During the 1980s, the University of Dubuque once again underwent multiple changes. Steffens Hall, the original building on campus, was razed, and Blades Hall was constructed. Arches and pillars from Steffens Hall were saved to create Steffens Colonnade – a piece of history that welcomes visitors to campus along University Avenue. During this same time period, the addition of Stoltz Sports Center on McCormick Gymnasium doubled the size of the indoor athletic facility.

In June 1998, Jeffrey F. Bullock became the eleventh president of the University of Dubuque. Under his leadership and with guidance from the Mission, Vision, Action Plan, adopted by the Board of Trustees, University of Dubuque continues

to provide leadership, innovation, and change in the church and society as we celebrate our 168th year of service. Multiple initiatives and programs support that service including Apex: Celebration of Student Scholarship and Creativity, the John and Alice Butler Summer Research Fellowship, the Joseph and Linda Chlapaty Summer Research Fellowship, and Wendt Character Initiative.

Since Bullock became president, the University of Dubuque has grown its campus footprint in the most extensive transformation of the university's history. In 1998, the Jackaline Baldwin Dunlap Technology Center was dedicated. Three years later, in 2001, the Charles C. Myers Library was dedicated. Construction on a second-floor addition to the library was completed the following year. Also in 2001, Seminary Village was constructed on South Campus to provide housing for seminary students and their families.

In 2004, South Campus – the most significant land use development on campus since Steffens Hall was constructed in the early 1900s – was dedicated. South Campus anchors the University of Dubuque along Highway 20 and, at the time of its dedication, included Seminary Village, Alumni Walkway, Conlon Colonnade, University Park Village, University Park Drive, and Oyen Field.

Over the next few years, Cassat, Donnell, and Aitchison residence halls were renovated and multiple buildings were dedicated: Charles and Romona Myers Center, University Science Center, Goldthorp Hall, Mary Chlapaty Hall, and Chlapaty Recreation and Wellness Center.

Campus growth continued through the new decade. Mercer-Birmingham Hall was dedicated in 2011, and Heritage Center held an Opening Night Celebration featuring the Columbus (Ohio) Symphony Orchestra and the Dubuque Symphony Orchestra in 2013. One year later, Chlapaty Hall and the Veterans Memorial Training Center were opened. In 2015, the dining hall in Peters Commons was renovated and renamed the Jack and Barbara Smeltzer Dining Hall. Also in 2015, the Sergeant Jeffrey B. Dodge Veterans Center was dedicated to invest in student veterans. The addition of Linda Chlapaty Hall on the University Science Center and Debra Runkle Center were dedicated in 2016. The following year, the Dan W. Runkle Baseball Field was dedicated. In 2018, a weight training facility at the Veterans Memorial Training Center opened and the renovation of the Quad was completed. Wallace Common and the Babka Aviation Learning Center were dedicated in 2019.

Two major campus projects were dedicated fall 2020. The Smeltzer-Kelly Student Health Center provides students with a first point of access for outpatient and preventative medical care services for physical and brain health as well as referral services to medical facilities for more serious ailments. The Peter and Susan Smith Welcome Center includes an interpretive welcome area, classrooms, office space for UD's Office of Advancement and Alumni Engagement, and more.

This month, we will officially dedicate the John and Alice Butler Pipe Organ, Opus 97, in Heritage Center. The pipe organ will expand students' musical horizons and enhance campus events.

Growth has also occurred in academic offerings. In 2009, the Learning Institute for Fulfillment and Engagement (LIFE) enrolled its first students. The program offers accelerated bachelor's and master's degrees for adult learners. LIFE expanded to Cedar Rapids, Iowa, in 2013, Tempe, Arizona, in 2017, and Meridian, Idaho, in 2020. In 2016, University of Dubuque welcomed its inaugural class of students in the master of science in physician assistant studies program. The graduate-level program consists of a 27 month, year-round curriculum with 15 months of academic coursework followed by 12 months of clinical rotations. Additionally, University of Dubuque launched a new master in management program in 2018 designed to help graduate students develop an understanding of management practices and leadership skills in an organization. The program expanded and now has tracks in communication, sport management, aviation leadership, and organizational diversity and inclusion leadership.

As the University continues to grow, we remember and honor those who have committed themselves in service to the University's *Mission* of shaping lives of exceptional ability, worth, and purpose. Today we highlight our newest graduates who have pursued their educational dreams, and we welcome them to the University's alumni family – committed to serving the Church and the World with *Mancherlei Gaben Und Ein Geist* (Various Gifts and One Spirit).

The SEAL *of the* UNIVERSITY *of* DUBUQUE

The Great Seal of the University of Dubuque, embossed on the program cover, reflects the Christian identity of the University that has been at the center of its educational mission since the University's founding by Rev. Adrian Van Vliet in 1852.

The German phrase found in the lower portion of the seal comes from I Corinthians 12:4, "Various gifts, and one Spirit." The phrase speaks to the divergent talents and backgrounds that students, faculty, and staff bring to the University community, but whose work is guided by one Spirit.

The German Bible is a reminder of the University's German and Judeo-Christian roots. The seven-branched candelabra atop the Bible symbolizes both the light of God manifest in learning – that all truth is God's truth – and the knowledge that comes to students through study.

The globe underscores the University's worldwide educational mission – bringing students from various international locations to the campus for undergraduate and graduate study as well as periodically offering graduate programs abroad. Also, it lays stress on the University's commitment to service across the nation and around the world. While the University's identity and heritage is clearly Christian, the University of Dubuque welcomes people of all faiths and backgrounds to join this learning community.

The HISTORY *of the* UNIVERSITY *of* DUBUQUE ALMA MATER

For a few years out of a student's life, the University of Dubuque campus is his or her college, seminary, or graduate school home. The term "alma mater" translates from Latin as "fostering mother," a reference to the campus as home. Unlike other school songs, such as spirit or fight songs, alma maters are considered to be anthems of the academy. Many alma maters have borrowed their melodies from other sources. Far Above Cayuga's Waters is Cornell University's alma mater and one of the best-known alma mater melodies. This melody is based on the folk song, *Annie Lisle*. The Austrian national anthem melody has been used for an alma mater. Even the Christmas melody *O Tannenbaum* has been used.

We are fortunate at the University of Dubuque to have an original alma mater with its text written by Vincente Bernal, a former University student, and its music composed by Mark James, a former faculty member. Vincente Bernal was born in New Mexico and attended a mission school near his home and then a Presbyterian school for advanced studies in Albuquerque. He then decided to begin preparation for ministry, enrolled in Dubuque Academy that eventually became University of Dubuque Theological Seminary (UDTS), and planned to complete his degree in 1916. During his student years, he was a campus leader and a prolific writer. Tragically, Vincente Bernal was stricken with a fatal disease and died in 1915. He left behind many published works, including the words he wrote for the alma mater. A member of the University music faculty, Mark James, set Bernal's text to music, and it is their collaborative work we sing today.

ALMA MATER

Words by Vincente J. Bernal (C'16)

Music by Mark C. James

A wake the dor - mant voice and sing Till
ac - cent va - ried swells our song To
brow is crowned with heav'n - ly light, And
ev - er live, thou na - tions' guide, 'Cross

air is rent and heav - ens ring, And ech - o peals from
thee, thou no - ble true and strong, Thy fame rolls on o'er
truth is rest - ing on thy right; The na - tions look, and
ar - id waste, or swell - ing tide, Our prayers to God shall

mount to sea, Hail Al - ma Ma - ter hail to thee! With
land and sea, Hail Al - ma Ma - ter hail to thee! Thy
sigh to thee, Hail Al - ma Ma - ter hail to thee! For -
rise for thee, Hail Al - ma Ma - ter hail to thee!