University of Dubuque

Human Resource Management

2026-2027 Catalog

**Information subject to change*

First Year

FALL			SPRING		
COURSE #	**COURSE TITLE**	**HRS**	**COURSE #**	**COURSE TITLE**	**HRS**
WVS 101	World View Seminar I	3	WVS 201	World View Seminar II	3
ECON 101/ 02	Microeconomics/ Macroeconomics	3	ECON 101/ 02	Microeconomics/ Macroeconomics	3
BAC 100	Introduction to Business (fall or spring)	1		Gen. Ed. (science - anytime)	4
	Gen. Ed.	3		Gen. Ed.	3
	Gen. Ed.	3		Gen. Ed.	3
	Gen. Ed.	3			
	FALL TOTAL	**16**		**SPRING TOTAL**	**16**
	CUMULATIVE TOTAL	**16**		**CUMULATIVE TOTAL**	**32**

Second Year

FALL			SPRING		
COURSE #	**COURSE TITLE**	**HRS**	**COURSE #**	**COURSE TITLE**	**HRS**
BAC 201	Principles of Management	3	BAC 280	Principles of Marketing	3
BAC 241	Principles of Financial Accounting	3	BAC 242	Principles of Managerial Accounting	3
PRF 201	Career Dev. Strategies (fall or spring)	1	CIS 162	Fundamentals of Excel (fall or spring)	1
	Gen. Ed.	3		Gen. Ed.	3
	Gen. Ed.	3		Gen. Ed.	3
	Gen. Ed.	3		Gen. Ed.	3
	FALL TOTAL	**16**		**SPRING TOTAL**	**16**
	CUMULATIVE TOTAL	**48**		**CUMULATIVE TOTAL**	**64**

Third Year

FALL			SPRING		
COURSE #	**COURSE TITLE**	**HRS**	**COURSE #**	**COURSE TITLE**	**HRS**
BAC 300	Principles of Finance	3	BAC 321	Recruitment and Selection	3
BAC 304	Human Resource Management	3	BAC 324	Leadership and Motivation	3
BAC XXX	Business Elective	3	BAC 340	Effective Business Communication	3
	Electives	5	BAC XXX	Business Elective	3
				Gen. Ed.	3
	FALL TOTAL	**14**		**SPRING TOTAL**	**15**
	CUMULATIVE TOTAL	**78**		**CUMULATIVE TOTAL**	**93**

Fourth Year

FALL			SPRING		
COURSE #	**COURSE TITLE**	**HRS**	**COURSE #**	**COURSE TITLE**	**HRS**
BAC 332	Negotiation and Conflict Management	3	BAC 421	Business Law	3
BAC 340	Organizational Behavior (Bus. Elective)	3	BAC 475	Administrative Policy Seminar	3
BAC 322	Compensation and Performance Mgmt.	3	BAC XXX	Business Elective	3
	Electives	6	BAC 485	Internship in Business	3
	FALL TOTAL	**15**		**SPRING TOTAL**	**12**
	CUMULATIVE TOTAL	**108**		**CUMULATIVE TOTAL**	**120**

General Education Requirements to be taken when "Gen. Ed." is listed (13 courses): COM 101, ENG 101, ENG 104, Math, Natural Science (4 cr.), Env. Stewardship, Social Development, Intercultural Engagement, Literature, Fine & Performing Arts, Judeo Christian Traditions, Hist./Phil./Politics, Physical Wellness (2 cr. + 1 cr.)

Suggestions:

*It is recommended that you take ENG 101, COM 101, ENG 104, & MATH within your first 4 semesters

*MATH 230 Introduction to Statistics is highly recommended

*BAC 262 meets one Business elective and Personal/Financial Stewardship Gen. Ed.