Wow– where did the summer go! TRIO Staff are excited to share our annual update with you. This newsletter includes our by the numbers highlights from last year, followed by a page of participant highlights, and a page of staff highlights. Within each there is a reflection from last year and information on our 2023–2024 programming plans.

We are eager to reconnect with you as we jump into the year and are looking forward to continued collaboration and support.

HIGHLIGHTS 2022–2023 BY THE NUMBERS

53 NEW PARTICIPANTS
We added 53 new participants to the program throughout the past academic year.

27 WORKSHOP & EVENT OFFERINGS
The TRIO program hosted 27 unique workshops and events for our participants.

1,359 INDIVIDUAL MEETINGS
TRIO staff had 1,359 individual meetings with our students during the 2022–2023 academic year!

726 TOTAL STUDENTS SERVED
Since arriving at UD in 2010, the TRIO program has supported 726 students in their pursuit of higher education.

$54K IN SCHOLARSHIPS
We awarded over $54,000 in scholarships to participants this past year!

68% OF MAJORS
We have participants from 68% of the majors offered here at the University of Dubuque.
**Participant Highlights**

**PROGRAMMING**

We had so much fun cultivating our TRIO community through last year’s workshops and events. Programming provides us with extra space outside of our 1:1 student meetings to offer team building, connect students with one another, and to facilitate skill-building and learning in a group setting. In the last year alone, students attended program offerings 405 times! A few student favorites from last year included the Game of Life financial simulation, a trip to the Van Gogh Exhibit in Madison, WI, a healthy relationships workshop, and the Campus Resource Crawl!

Looking ahead at the fall, we hope that participants take advantage of a wide range of programming opportunities. Highlights include our Welcome Bonfire, TRIO Town Hall, leadership workshops, and a Graduate School Retreat to Wisconsin Dells. We love seeing our students engage with guest presenters, enjoy unique cultural opportunities, and have a chance to create and foster new friendships – and we can’t wait for the year ahead.

**2023-2024 Recruitment Efforts**

In March, the TRIO program began recruiting incoming First Year and Transfer students to our roster for the 2023-2024 academic year. We are so pleased and excited to welcome 28 new students to our roster! Of these 28 students we cover many majors offered at UD including: Psychology, Nursing, Business, Aviation, Criminal Justice, Politics, Mathematics, Education, Human Health Science and Cybersecurity.

We are still looking to add another 20 students to our roster to hit our total of 140 for the academic year. If you have students that you believe would benefit from our program services, please send them our way! You can also access our online application via the UD website, just search TRIO SSS Application.

**TRIO Student Support Services**

*Founded by the US Department of Education*

**EMAIL: TRIOSSS@DBQ.EDU | INSTAGRAM: @UDTRIOSSS**
During the 2023-2024 academic year TRIO staff took advantage of numerous professional development opportunities to continue developing our skills and ensure that we are incorporating best practices when serving students from marginalized and underrepresented backgrounds. Our trainings included: completion of Florida State University’s Professional Certification in College Student Wellbeing, Trauma, & Resilience; Mentors in Violence Prevention Training; a Reading Community with the Council for Opportunity in Education featuring the book *Finding Me*, written by TRIO Alum and Advocate Voila Davis; and numerous other state and regional TRIO specific trainings.

As we look ahead to this year, our development will include the national Council for Opportunity in Education conference in Washington D.C., Grant Writing Preparation Trainings and available state and regional conferences, book clubs, and webinars.

As college campuses continue to evolve in a post-pandemic world, it is vital that we are meeting the needs of the students that are on our campus today, as they are not the same students we had 5 years ago. The professional development that TRIO staff partake in during the year helps to ensure that our program is continuing to grow and meet our students where they are.

**TRIO PERCEPTION SURVEY**

During the 2023-2024 academic year the TRIO staff focused our efforts on advocacy and awareness for our students and our program. As a continuation of that, we are working to gauge our positioning and recognition on campus. With that, we would greatly appreciate your involvement in our survey. Results will be used to guide conversations and opportunities for collaboration in the year ahead. We deeply appreciate your time and feedback.
THE YEAR IN PHOTOS
2022-2023

DUBUQUE HUMANE SOCIETY

IOWA TRIO STUDENT LEADERSHIP CONFERENCE

WELCOME BACK BONFIRE

Dubuque Humane Society

NATIONAL FIRST GENERATION CELEBRATION

TRIO TOWNHALL

STUDENT LEADERSHIP TEAM

OUR STAFF

MELISSA HUEKELS
PROGRAM DIRECTOR

GRACE MANGRICH
ASSISTANT DIRECTOR & ADVISOR

KATIE BAILEY
ADVISOR

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