CONSTITUTION OF FUTURE YOUNG PROFESSIONALS OF UNIVERSITY OF DUBUQUE

Article I

Purpose

Future Young Professionals of UD will endeavor to connect students to young professionals by offering opportunities to establish professional development, build relationships, and make a positive impact on our campus and in our community. Future Young Professionals of UD is a branch of Young Professionals of Dubuque (YPD). This organization strives to connect young professionals by offering opportunities to enhance professional development, build relationships and make a positive impact in our community. YPD is an associated committee with the Dubuque Area Chamber of Commerce.

Article II

Membership

- A. Future Young Professionals of UD in no aspect of its programs shall there be any difference in the treatment of persons because of race, color, national origin, disability, age, or any other classification which would deprive the person of consideration as an individual. The organization will guarantee that equal opportunity and access to membership, programming, facilities, and benefits shall be open to all persons.
- B. Future Young Professionals of UD in no aspect of its programs will tolerate any form of hazing. The broad definition of hazing is any activity or action which may contribute to negative development of any person who inflicts or intends to cause mental or bodily harm; which may demean, degrade, or disgrace any person.
- C. There are two different classifications for membership of Future Young Professionals of UD. One being as a member of the Executive Board and the other as a participating member.
- D. In order to be on the executive board, the member must be a full-time registered student and in good standing with UD.
- E. Membership is open to all forms of UD students (full-time, part-time, MBA, seminary, etc.), faculty, and staff.
- F. Please refer to Article III part B and C for selection and revocation of membership for the executive board. All students who expressed an active interest in Future Young Professionals of UD are allowed to be accepted into the organization. There must be grounds for revocation of an Executive Board member to be removed. This member will come before the other members of the Executive Board and the advisor for a meeting upon which a decision about membership will be decided.

Article III

Officers and Duties

A. The Executive Board for Future Young Professionals of UD is as follows:

The Executive Board consists of five positions which include President, Vice President, Secretary, Treasurer, and Marketing Director.

- 1. President
 - a. The President shall preside at all meetings, lead all discussions, and provide leadership for the association.
 - b. The President shall oversee all association activities.
 - c. All other officers shall report directly to the president.
 - d. The president serves as the official liaison between Young Professionals of Dubuque and other branches.
- 2. Vice President
 - a. The Vice President shall assist the President and in the absence of the President, function as President.
 - b. In addition, the Vice President should be able to undertake special projects at the request of the President.
 - c. The Vice President shall be responsible for keeping the membership informed and updated on issues regarding events happening on campus and in the community to enhance professional development.
- 3. Secretary
 - a. The Secretary will keep the minutes of the meetings and historical information.
 - b. The Secretary will mail various notices to members, maintain a membership roster and attendance of members, file necessary paperwork with UD, and perform all other duties relative to the office of the Secretary.
- 4. Treasurer
 - a. The treasurer shall oversee all financial activities, manage and maintain the budget of Future Young Professionals of UD, and perform all other duties relative to the office of Treasurer.
- 5. Marketing Director
 - a. The Marketing Director will be responsible for promotions, advertising, and publicity of the organization and all events hosted by Future Young Professionals of UD and Young Professionals of Dubuque.
 - b. The Marketing Director shall maintain messaging and branding of the organization and assume any additional duties which may be determined by the Executive Board.
- B. All full-time registered students, who are in good standing with UD, are eligible to apply to become a member of the Executive Board.
- C. Members may volunteer to obtain the executive positions. If more than one applicant is interested in a certain position then a majority vote will decide the applicant for the position.
- D. Removal of an Executive Board member must be a unanimous decision by the entire Executive Board. This vote may only happen after meeting with the Advisor to discuss

reasons for removal of office. Any academic or non-academic related misconduct will result in a review of removal from the Executive Board.

Article IV

Advisor

The advisor is any faculty or staff member at UD and will help get the organization started. The advisor should act as a support system for the Executive Board.